



## Fostering Internationalization at Montenegrin HEIs through Efficient Strategic Planning – IESP

<b>Title of Work package</b>	<b>WP 2 Capacity building for Internationalization through staff training and equipment upgrade</b>
<b>Activity no.</b>	<b>Dev. 2.3.3 Know how transfer related to improving English skills of teaching staff for delivering courses of English</b>
<b>Title of outcome</b>	<b>Know how transfer related to improving English skills of teaching staff</b>
<b>Activity date</b>	<b>November 2020 – March 2021</b>
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One of the specific objectives of the IESP project is to improve the knowledge and skills of teaching and administrative staff to participate in the internationalization process, as well as to provide preconditions for attracting more foreign students to study at Montenegrin universities.

The specific objectives of the project were realized through several key tasks which, among others, include capacity building for participation in the internationalization process through staff training, introduction of English language teaching in selected subjects at the level of basic and master studies and development of teaching materials in English. Starting from the academic year 2021/2022 at all three Montenegrin universities an increased number of courses will be offered in English language.

In order to improve the knowledge of English for specific purposes and the teaching skills of all forms of teaching in English, all three universities organized training for the teaching staff that will conduct classes in English in the winter semester of the academic year 2020/2021.

At the University of Montenegro the courses started in November 2020 and lasted until March 2021 for 12 i.e. 15 weeks. Classes were taught by professors of the Faculty of Philology twice a week. Before the start of the course, the participants were tested and the level of knowledge was assessed, and after the end of the course, the participants were tested again, on the basis of which progress will be evaluated.





At the end of the course the participants received certificates for successful completion of the course <http://www.iesp.ucg.ac.me/news.php?id=34>

For the needs of the courses, and as part of the IESP project activities, classrooms were equipped with modern teaching equipment at all three universities. In accordance with the situation caused by the COVID-19 virus, classes were conducted online, via the BigBlueButton Moodle platform.

Mediterranean University organized and executed an English language course for teaching staff. The course started in the final week of November and lasted for 15 weeks, after which there was a final test. The material was adapted to the needs of the attendees, with special focus placed on business correspondence, and business communication in general.

During the course all four aspects were covered: Speech, listening, writing, and reading. Both printed and multimedia forms were used during the course, to make the lectures more interesting, as well as work on their listening skills in particular. After each covered area, attendees had special assignments, such as presentations, essays, grammar exercises, to do as homework, and present to the class afterwards. The final test was done in front of a three member commission, both in oral and written form. Overall, five students graduated from the A2 group, and ten students from the B2 group, with a 100% graduation rate.

University Donja Gorica organized and successfully implemented English language courses for their academic staff in March 2021. The classes were taught via Zoom platform and were held 4 times a week. Academic staff attended the course „Academic English and English as Medium of Instruction“. The course was organized and held by the professors and associates of the Faculty of Philology of University Donja Gorica.

