



University of Donja Gorica - Internationalization Strategy 2021-2026

Key Performance Indicators

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Fostering Internationalization at Montenegrin HEIs ————— through Efficient Strategic Planning – IESP
Project no. 609675-EPP-1-2019-1-ME-EPPKA2-CBHE-SP

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Priority area 1: Students and staff mobility

Objective 1.1 INCREASE OUTGOING STUDENT AND STAFF MOBILITY BY 5%						
Goal	#	Activity	Indicator	Responsivity	Date of achievement	
1.1	1.1.1	Promote available outgoing mobility programs	Number of promotional activities (info days). Goal: twice per year.	Student services office (SSO), International cooperation office (ICO)	Planned	Achieved
					2021/2022	YES
1.1	1.1.2	Intensify outgoing student and staff mobility by their involvement in available mobility programmes	Number of applications compared to number of available slots. Goal: No available opportunity goes unused.	International cooperation office	Planned	Achieved
					continuous	
1.1	1.1.3	Intensify cooperation with foreign companies for students to do internships abroad.	Number of agreements with foreign companies.	International cooperation office	Planned	Achieved
					continuous	
1.1	1.1.4	Strengthen the support system for the improved quality of international mobility	Pre- and post- mobility interviews done with each student at the ICO. Regular communication during mobility.	Student services office, International cooperation office	Planned	Achieved
					continuous	

1.1	1.1.5	Drafting and adopting internal regulations regarding outgoing student and staff mobilities	Adopted Regulations on international student mobility and Regulations on international staff mobility	Deans, Prorector	Planned	Achieved
					continuous	

Objective 1.2 INCREASE IN THE INCOMING MOBILITY BY 5%

	#	Activity	Indicator	Responsibility	Date	
1.2	1.2.1	Intensify cooperation and involvement in mobility programmes regarding incoming mobility	Number of applications compared to number of available slots. Goal: No available opportunity goes unused.	International Cooperation Office	Planned	Achieved
					continuous	
1.2	1.2.2	Promote programmes of incoming mobility to UDG	Number of presentations in international education fairs (online or in-person). Goal: At least once a year.	Student services office, International cooperation office	Planned	Achieved
					continuous	
1.2	1.2.3	Strengthen the support system for incoming international students	Orientation Weeks organized. Appointed mentors to international students to help them integrate.	ICO, Student Council	Planned	Achieved

					2021/2022	YES
1.2	1.2.4	Offer courses of Montenegrin language to international students and staff	Courses of Montenegrin language organized. Goal: twice per year.	Center for Foreign languages	Planned 2021/2022	Achieved
					Continuous updating	
1.2	1.2.5	University and faculties websites in English language, student panels after log in in English language	English version of websites maintained and updated regularly.	Technical Services	Planned	Achieved
					continuous	
1.2	1.2.6	Create and publish promotional and informational materials in English	UDG Inside – main informative medium for prospective students in English language. Social media posts in both Montenegrin and English.	Student services office, International cooperation office	Planned	Achieved
					continous	



Priority area 2: Quality international scientific research

Objective 2.1. IMPROVED QUALITY AND QUANTITY OF SCIENTIFIC RESEARCH						
Goal	#	Activity	Indicator	Responsibility	Date	
2.1	2.1.1	Intensify international cooperation through bilateral scientific projects	Number of applications for bilateral scientific projects Goal: Increase of 10%	Prorector for research	Planned	Achieved
					2023-2024	YES
2.1	2.1.2	Encourage applications to projects within available international calls	Staff training for applying to and implementing international projects, yearly; Goal: Increase of 10% in the number of applications for projects within available international calls;	Prorector for research, International cooperation office	Planned	Achieved
					Continuous	YES
2.1	2.1.3	Set up mechanism that encourages staff to do more research, and focus on publishing quality research, beyond simple requirements necessary for academic		Set up mechanism that encourages staff to do more research, and focus on publishing quality research, beyond simple requirements	Planned	Achieved

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				necessary for academic	Continuous	
2.1	2.1.4	Implement mechanism and set-up funding for international conferences for staff	Adopt internal regulations and criteria on financing participation in international conferences for academic staff	Prorector for research	Planned	Achieved
					Continuous	
2.1	2.1.5	Set up doctoral studies in English language	Number of accredited doctoral study programmes in English. Goal: Increase of 10%	Rector's Collegium, Rector, Deans	Planned	Achieved
					Continuous	

2.1	2.1.6	Revision of regulations regarding doctoral studies	Regulation on doctoral studies to include mandatory publishing in highly ranked journals before graduating; Mandatory short-term research mobility for doctoral students at international universities;	Rector's Collegium, Rector, Deans	Planned	Achieved
					Continuous	

Priority area 3: Internationalisation at Home

Objective 3.1. INTERNATIONALIZATION OF CURRICULA						
	#	Activity	Indicator	Responsibility	Date	
3.1	3.1.1	Increase number of modules in English language	Number of ECTS per study programme offered in English language Goal: at least 30 ECTS per study programme.	Deans	Planned	Achieved
					2023-2024	
3.1	3.1.2	Increase number of programmes entirely in English	Number of study programmes offered entirely in English. Goal: at least 4 such study programmes.	Rector's Collegium, Rector, Deans	Planned	Achieved
					continuous	
3.1	3.1.3	Implement elements of internationalisation into the project "Ideas and Character"	Number of cycles of the project "Ideas and Character" focused on international topics Goal: at least one such cycle.	Project's coordinators	Planned	Achieved

Objective 3.2. Increasing scientific collaboration with individuals and research institutions from abroad						
	#	Activity	Indicator	Responsibility	Date	
3.2	3.2.1	Require English level B2.2 and one other foreign language level A2.2 for all students before receiving diploma	Number of students that meet these criteria. Goal: 100% students meet these criteria.	Deans, Student services office	Planned	Achieved
					continuous	

3.2	3.2.2	Require English level B2.2 for academic staff	Adopted amendments to regulations for advancing into next academic title to include this requirement.	Deans	Planned	Achieved
					continuous	
3.2	3.2.3	Offer English and other foreign language courses to students and staff	Number of course groups each semester. Goal: at least 10 course groups each semester.	Center for Foreign Languages	Planned	Achieved
					2022-2023	

Objective 3.3. IMPLEMENT INTERNATIONAL EXPERIENCES AT HOME						
	#	Activity	Indicator	Responsibility	Date	
3.1	3.3.1	Offer virtual mobility at partner universities through online platforms	Number of students who did not participate in outgoing mobility have participated in virtual mobility. Goal: 20% of such students.	Student services office, International cooperation	Planned	Achieved
					2023-2024	

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				office		
3.1	3.3.2	Offer credits for online courses at partner universities	Number of students who taken online course at partner universities.	Deans	Planned	Achieved
					continuous	
3.1	3.3.3	Set up International Club, Book Club etc. that involves both domestic and international students	Number of organizations/clubs that have both domestic and international students as members. Goal: at least 4 such organizations.	Student Business Center	Planned	Achieved
					continous	YES